

NON-NATIVE ENGLISH SPEAKERS

| | AMERICAN JOB CENTER | CENTRO HISPANO DE EAST TENNESSEE | EAST TENNESSEE LOCAL WORKFORCE DEVELOPMENT BOARD | FRIENDS OF LITERACY | GOODWILL INDUSTRIES - KNOXVILLE, INC. | KNOXVILLE - KNOX COUNTY COMMUNITY ACTION COMMITTEE | KNOXVILLE LEADERSHIP FOUNDATION | PROJECT GRAD | TENNESSEE LABOR AND WORKFORCE DEVELOPMENT | TENNESSEE SMALL BUSINESS DEVELOPMENT CENTER AT ROANE STATE | YMCA OF EAST TENNESSEE, INC. |
|--|---------------------|----------------------------------|--|---------------------|---------------------------------------|--|---------------------------------|--------------|---|--|------------------------------|
| ADULT BASIC EDUCATION | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | | | |
| APPRENTICESHIP PROGRAMS | ☑ | | ☑ | | | | ☑ | ☑ | | | ☑ |
| CONTINUING EDUCATION | ☑ | | ☑ | | ☑ | | ☑ | | | | ☑ |
| CRAFT SKILLS TRAINING | ☑ | | ☑ | | | | ☑ | | | | ☑ |
| EMPLOYERS CUSTOMIZED TRAINING AND MANAGEMENT | ☑ | ☑ | ☑ | | ☑ | | | | | | ☑ |
| ENGLISH AS A SECOND LANGUAGE | ☑ | ☑ | | ☑ | | | | | | | |
| ENTREPRENEURIAL TRAINING | ☑ | ☑ | ☑ | | | | | | ☑ | | |
| EX-OFFENDER PLACEMENT | ☑ | | ☑ | | ☑ | ☑ | ☑ | | | | |
| FAMILIES FIRST | ☑ | ☑ | ☑ | | ☑ | | | | | | ☑ |
| HISET PREPARATION | ☑ | ☑ | ☑ | ☑ | | | | | | | ☑ |
| INDUSTRIAL CERTIFICATES | ☑ | | ☑ | | | | | | | | |
| JOB SKILLS TRAINING | ☑ | ☑ | ☑ | | ☑ | ☑ | | ☑ | | | ☑ |
| LITERACY TRAINING | ☑ | ☑ | ☑ | ☑ | ☑ | | | | | | ☑ |
| PLACEMENT - BLUE COLLAR, PROFESSIONAL, SENIORS | ☑ | | ☑ | | ☑ | ☑ | | | | | |
| SOFT SKILLS AND WORK-ETHICS TRAINING | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | | ☑ |
| TEMPORARY EMPLOYMENT | ☑ | | ☑ | | ☑ | | | | | | |