

# Training Inventory Resource

In order to meet short and long-term workforce needs, there must be adequate training programs in place. Future and current workforce must have the opportunity to train with professionals in the field they intend to pursue. With this goal as our inspiration we have compiled the following information for use as a guide to available trainings in our area. If you have questions or comments about the content please feel free to send them to:

[jevans@knoxvillechamber.com](mailto:jevans@knoxvillechamber.com)

or

[aestes@knoxvillechamber.com](mailto:aestes@knoxvillechamber.com)

We hope you find this information helpful in your search for training opportunities.

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## **Workplace Education / Training Opportunities**

<b>Business: B &amp; W Technical Services Y-12, L.L.C</b>
<b>Location: Oak Ridge, TN</b>
<b>Contact: Y-12 New Hope Center, 602 Scarboro Rd., Oak Ridge, TN</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	50 / yr	Open to existing employees and new hires. Must be at least 18 yrs old with a high school diploma or GED. Must register, complete and pass an aptitude test. Application process happens once a year. Positions are for the following crafts: boilermakers, carpenters, electricians, insulators, ironworkers/riggers, outside machinists/millwrights, painters, pipefitters, welders and AC&R mechanics. Applicants must pay an \$18.00 fee for the test.
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

**Business: Boilermakers National Apprenticeship Program**

**Location: Knoxville TN – Local 453**

**Contact: 865-637-7866**

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	Ongoing	
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Clayton Homes</b>
<b>Location: Corporate Headquarters, 5000 Clayton Rd., Maryville TN 37804</b>
<b>Contact: Sharon Kennedy @ Phone: 865-380-3000</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring	<b>Y</b>	Offered to new hires and high potential team members.
Employee Training	<b>Y</b>	Clayton University; offered to all team members and leadership.
Tuition Reimbursement	<b>Y</b>	All undergrads accredited; graduate upon approval.
<i>Other</i>	<b>Y</b>	Outside seminars.

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops	<b>25</b>	Area College students from May to August.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		Leaders visit area schools as requested.
<i>Job Shadowing</i>		Offer Job Shadowing days with local middle school students in one day increments.
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Covenant Health Learning &amp; Organization Development</b>
<b>Location: 9041 Executive Park Dr., Ste 250, Knoxville TN 37923</b>
<b>Contact: Leah Baker @ Phone: 865-374-8109</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training	63 Classes	Clinical (21), Computer (23), Employee Development (10), Leadership and Women in Leadership (7), Specialty (4), Classes for Covenant Employees. Class Schedule varies quarter to quarter (see Attachment)
Tuition Reimbursement		
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

**Business: Denso Manufacturing Tennessee, Inc**

**Location: 1720 Robert C. Jackson Dr., Maryville TN 37801**

**Contact: Darrell Bridges @ Phone: 865-982-7000**

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	1	A maintenance apprenticeship program is offered for associates who qualify for the program. The program lasts 3 years and there is no cost to the employee
Employee Mentoring		
Employee Training		13 Computer based classes, 12 engineering classes, 2 Japanese Language classes, 24 Management classes, 16 Quality classes, 142 safety classes 49 technical classes.
Tuition Reimbursement		Tuition assistance is available to all associates who meet the criteria.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		Co-ops with local tech colleges in Engineering fields.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: DeRoyal</b>
<b>Location: 200 DeBusk Lane, Powell TN 37849</b>
<b>Contact: Human Resources @ Phone: 865-362-2341</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring	<b>Y</b>	Pair new employee with tenured employee, one year program.
Employee Training	<b>Y</b>	In house trainer; sales product classes, computer training, professional development and leadership training.
Tuition Reimbursement	<b>Y</b>	Courses must be relevant to company and/or position, no limit.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		As needed based on specific department projects using both high school and college students.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		Upon request company executives if available.
<i>Tours of Facility</i>		Arrange tours of facilities for students arranged by request.

## **Workplace Education / Training Opportunities**

<b>Business: Doublejay Creative</b>
<b>Location: 406 West Church Ave., Knoxville</b>
<b>Contacts: Adrian Jay @ Phone: 865-246-1334 x228 or Cindy Stover @ Phone: 865-246-1334 x232</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	6	6 months long; current college students or recent graduates in a related field; TV/Video Production, Web Development, or Graphics/Creative Design. Positions are paid, full-time 40 hour per week with a parking allowance.
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## Workplace Education / Training Opportunities

<b>Business: Edfinancial Services</b>
<b>Location: 298 N. Seven Oaks Dr., Knoxville TN 37922</b>
<b>Contact: Kristy Pilant @ Phone: 865-342-5124</b>
<b><u>Opportunities Provided to Current Employees</u></b>

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Apprenticeships		
Employee Mentoring	25	VP level leadership mentors a group of 5-8 employees for a 4 month period; employees then move on to another mentor of the next 4 months , this continues for 12 months. Participants meet for one-on-ones, read professional development books to discuss and complete at least one project during each 4 month period.
Employee Training	2007- 2660 attendees to classroom training 4169 Courses completed on-line	The training department will provide products and services that directly support the mission of Edfinancial by creating a learning organization offering on-the-job and development training to facilitate each employee's ability to move beyond limitations. Employees can attend classroom training with supervisor's approval and can also take an array of online training.
Tuition Reimbursement	15 in 2007	Available to all employees after one year of employment; reimbursement 100% at state rate for classes relevant to employees position; must maintain an A or B average; must remain employed for two years after reimbursement is received.
<i>EdKid's Scholarship</i>	2007 – 9 kids	Regular full-time employees with five years of service are eligible for educational assistance for their dependent children; student must have a 2.5 or above GPA per semester/quarter and; maintain good standing status at the institution; enroll full-time in a two or four year post-secondary school (location is not limited); amount of assistance will not exceed \$2,000 per year at a 2 year school and \$4,000 per year at a 4 year school.

## Training Opportunities Provided to the Future Workforce

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Internships and/or Co-Ops	7	<u>College students</u> : offered in Human Resources, Finance, Marketing, Corporate Communications, IT and Web development. <u>High School Students</u> : Co-ops 2 semesters but can be adjusted to meet the needs of the department and the students. All internships are paid.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		

## Workplace Education / Training Opportunities

**Business: Electrical Construction Workers JATC**

**Location: 3211 Regal Dr Suite A**  
Alcoa, TN 37701

**Contact: (865) 380-9044**

### Opportunities Provided to Current Employees

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Apprenticeships	34 per year	Five year program, must be a high school graduate or have a GED, be 100% drug free. OJT and classroom instruction. 1 <sup>st</sup> year cost is \$880, 2 <sup>nd</sup> – 5 <sup>th</sup> year is \$550 per year. Recommended credits earned and can be applied to a Associates Degree.
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### Training Opportunities Provided to the Future Workforce

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Goody's Family Clothing</b>
<b>Location: 400 Goody's Lane, Knoxville TN 37922</b>
<b>Contact: Andrew Carr @ Phone: 865-777-3432</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training	Various Programs	Corporate University with courses open to all employees
Tuition Reimbursement		
<i>On Boarding Program</i>		1 week program for new hires to meet various key business partners.

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		Internships in Merchandising Departments
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		On "as requested" basis
<i>School Tours</i>		Offer elementary and high school tours of facility
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Great West Casualty Company</b>
<b>Location: 2030 Falling Water Rd., Ste 300, Knoxville TN</b>
<b>Contact: Jean Ann Carrigan @ Phone: 800-998-9288</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		Available for all newly transferred or promoted employees.
Employee Training		
Tuition Reimbursement		50% of cost up to \$5,000 per calendar year.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops	<b>2</b>	Contact HR Department noted above for more details.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## Workplace Education / Training Opportunities

<b>Business: Hope Industries Inc</b>
<b>Location: 351 Industrial Park Rd., Madisonville, TN 37354</b>
<b>Contact: Linda Ford @ Phone: 423-442-4471</b>

### Opportunities Provided to Current Employees

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Apprenticeships	1	Machinist, 2 years, no cost to employee
Employee Mentoring		
Employee Training	All Employees	On-going development in job.
Tuition Reimbursement	All F/T Employees	Courses must pertain to job, agreement form is required, must work 2 years after payment.
<i>OSHA</i>	All Employees	Haz-com, blood borne pathogens, fire safety, lock-out/tag-out, Personal Protective Equipment use.

### Training Opportunities Provided to the Future Workforce

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Knoxville Chamber</b>
<b>Location: 201 Market Square, #201, Knoxville TN 37902</b>
<b>Contact: Diana Pacey @ Phone: 865-637-4550</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training	<b>Y</b>	On-the-job training; approved job related seminars and conferences available to all employees. Company pays. College courses with approval.
Tuition Reimbursement		
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		Internships offered as needed; occasionally lead to job opportunity.
Student Mentoring		Participate annually in "Teens to Work" program (student paid)
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## Workplace Education / Training Opportunities

<b>Business: Knoxville Police Department – Safety Education Unit</b>
<b>Location: 800 Howard Baker Jr. Ave, Knoxville</b>
<b>Contact: Youth Coordinator: Jan Gangwer @ 865-215-8624 or email: <a href="mailto:jgangwer@cityofknoxville.org">jgangwer@cityofknoxville.org</a></b>

### Opportunities Provided to Current Employees

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Apprenticeships		
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### Training Opportunities Provided to the Future Workforce

PROGRAM	# OFFERED	DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Student Police Academy</i>	20	Day camp lasting Monday – Friday for two weeks. Application must be submitted in May. Application at <a href="http://www.cityofknoxville.org/kpd/youth/studentpolice.asp">http://www.cityofknoxville.org/kpd/youth/studentpolice.asp</a> Program includes: Forensic studies, caving , crime investigation and more.
<i>Youth Police Academy</i>	20	Day camp lasting four days. For students enrolled in grades 6 -8. Application must be submitted in May. Application at <a href="http://www.cityofknoxville.org/kpd/youth/youthacademy.asp">http://www.cityofknoxville.org/kpd/youth/youthacademy.asp</a> Program includes: Ropes Course, Caving experience, team competition at Cades cove and a community service project.

## **Workplace Education / Training Opportunities**

<b>Business: Knoxville Utility Board (KUB)</b>
<b>Location: Middlebrook Pike, Knoxville, TN</b>
<b>Contact: Timothy Rich @ Phone: 865-558-2162</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	1	Journeyman Line-worker, length is 2 years; selected employees and outside applicants; non-paid apprenticeship.
Employee Mentoring		
Employee Training	200 per year	Regulatory trainings; soft skills; computer; technical, open to all employees, non-paid training.
Tuition Reimbursement	Unlimited	Open to all employees with the exception of students; employee pays for "C" grade or below.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops	2	Co-op for college students; Teen worker with Austin East High School.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools	Upon Request	Many KUB employees participate.
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Knoxville's Community Development Corporation</b>
<b>Location: 901 N. Broadway Ave., Knoxville TN 37917</b>
<b>Contact: Denise Campbell @ Phone: 865-403-1139</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training	<b>Y</b>	Offer several training opportunities to include craftsman training programs; plumbing, carpentry, electrical and appliance training. Also, allow vendor training programs.
Tuition Reimbursement	<b>Y</b>	Offered with a maximum of \$2,000 annually.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		Does internships on a case-by-case basis.
Student Mentoring		Have participated in the Schooled for Success program offered through Knox County Schools.
Student Tutoring		
Guest Lecturers for Schools		
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: MTSU – Recording Industry Internship</b>
<b>Location: Not on campus – May suggest own internship provider or one may be appointed</b>
<b>Contact: Production &amp; Technology Intern Coordinator: Daniel Pfeifer @ 865/898-5944 or email: <a href="mailto:dpfeifer@mtsu.edu">dpfeifer@mtsu.edu</a></b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		Requirements; must be currently enrolled with good standing as a recording industry major, senior standing ( 90 hours or more), must have an approved internship applications and current resume with references. The Production and technology sub-core: RIM 4190, RIM 4200 & RIM 4400. All prerequisite courses must be completed with a “C” or better.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Plumbers &amp; Steamfitters Local 102 Knoxville</b>
<b>Location: 1216 Broadway St, Knoxville, TN 37917-6529</b>
<b>Contact: Wayne Summers @ 865/525-6305</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships	20-25	Five year program, must be a high school graduate or have a GED, be 100% drug free. OJT during the day and classes 2 nights a week.
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Regions Financial Corporation</b>
<b>Location: 151 Major Reynolds Place, Knoxville TN 37919</b>
<b>Contact: Human Resources @ Phone: 800-267-6884</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		Teller and Platform Mentoring Programs
Employee Training		Computer training; Formal Teller Certification Program; American Institute of Banking courses offered through Pellissippi State; Management Associate Program offered to new college graduates.
Tuition Reimbursement		All employees, except temporaries, pre-approval required; reimbursement for "C" or better grade, maximum reimbursement \$5,000, applies only to undergraduate degrees, must remain employed with Regions for 12 months following reimbursement.
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools	On-going	Upon request.
<i>Other(specify)</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: Resource Valley Construction Training Council/ Associated General Contractors</b>
<b>Location: 3306 Ragsdale Ave., Knoxville TN 37909</b>
<b>Contact: Sharon Lambdin @ Phone: 865-525-2165</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		Offered in Electrical, Carpentry and Masonry. Employee must pay cost. Contact information above for more details.
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>Other</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>Scholarships</i>		Awards me be \$500 - \$1500 per applicant. Applicant must be the child, or grandchild of a member of Ass. General Contractors of Tenn. Knoxville Branch. Application deadline is in June of each year. For more information visit <a href="http://www.tnagc.org">www.tnagc.org</a> .
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

<b>Business: UT College of Business - High School Internships</b>
<b>Location: UT Knoxville Campus</b>
<b>Contact: Tyvi Small @ 865/974-5185 or email: tsmall@utk.edu</b>

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops	25	Week long program, Native American, African American, Asian American or Hispanic Students or economically challenged high school students. Must have a minimum of a 3.0 GPA, must submit a letter of recommendation, and show involvement in school, community and/or church activities. Must have taken a business course in high school. Must be interested in majoring in the business administration field. Deadline to apply is in May for the program in June.
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>		

## **Workplace Education / Training Opportunities**

**Business: WIA Summer Youth Program**

**Location:** 2247 Western Avenue, Knoxville

**Contact:** 544-5200; Fax 544-5221

### **Opportunities Provided to Current Employees**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Apprenticeships		
Employee Mentoring		
Employee Training		
Tuition Reimbursement		
<i>On Boarding Program</i>		

### **Training Opportunities Provided to the Future Workforce**

<b>PROGRAM</b>	<b># OFFERED</b>	<b>DETAILS SUCH AS LENGTH OF PROGRAM, WHO MAY ATTEND, APPLICATION PROCESS, COST TO EMPLOYEE</b>
Internships and/or Co-Ops		
Student Mentoring		
Student Tutoring		
Guest Lecturers for Schools		
<i>School Tours</i>		
<i>Other(specify)</i>	54 in summer program 2008	Focus is on improvement in work opportunities with workshops on work related topics, simulated work experience, paid internships and work experience.