



Workforce Development Training Fund Options

WIA Individual Training Accounts

- *Funds made available to assist individual students enrolled in approved training programs*
- *Individuals must be eligible for WIA services as determined through Tennessee Career Center*
- *Training/education institutions must be on state's Eligible Training Provider List*
 - Information about Eligible Training Provider List at:
<https://apps.tn.gov/wiaetpl/>
 - Application available at website:
<http://www.tn.gov/labor-wfd/WIA/Providers/CertificationProcess/index.html>
 - Apply to local board (Knox County – Local Workforce Investment Area 3)
 - For questions regarding application, contact Ray Abbas
 - Ray Abbas, Tennessee Career Center at Knoxville
 - 865 594-2772
 - Ray.abbas@tnccknox.org

Incumbent Worker Training Grants

- *Funds made available to employers to assist with skills upgrades / training to improve company competitiveness, employee wages, etc.*
- *Employers select and negotiate with training providers based on their identified needs (training providers sometimes assist in assessing training needs)*
- *Grants issued to employer, based on application process; requires matching funds/resources from employer*
- *Information and application available at website:*
 - http://www.tn.gov/labor-wfd/et_services_employers.html
- *Apply to local board (Knox County – Local Workforce Investment Area 3)*
- *For questions regarding application, contact Windie Wilson*
 - Windie Wilson, Workforce Connections
 - 865 544-5200
 - Windie.wilson@knoxcac.org

On the Job Training Funds

- *Funds made available to employers to cover cost of training of new employees determined eligible for WIA services*
- *Includes up to 50% of a new employee's wages for a designated period of time*
- *Duration of training dependent on employee skill level, type of job*
- *Apply through Career Center in local workforce investment area*
- *For information, contact Tim Broderick*
 - Tim Broderick, Tennessee Career Center at Knoxville
 - 865 594-6928
 - Tim.Broderick@tnccknox.org