Workforce Development Training Fund Options

**WIA Individual Training Accounts**
- Funds made available to assist individual students enrolled in approved training programs
- Individuals must be eligible for WIA services as determined through Tennessee Career Center
- Training/education institutions must be on state’s Eligible Training Provider List
  - Information about Eligible Training Provider List at: [https://apps.tn.gov/wiaetpl/](https://apps.tn.gov/wiaetpl/)
  - Application available at website:
  - Apply to local board (Knox County – Local Workforce Investment Area 3)
  - For questions regarding application, contact Ray Abbas
    - Ray Abbas, Tennessee Career Center at Knoxville
    - 865 594-2772
    - Ray.abbas@tnccknox.org

**Incumbent Worker Training Grants**
- Funds made available to employers to assist with skills upgrades / training to improve company competitiveness, employee wages, etc.
- Employers select and negotiate with training providers based on their identified needs (training providers sometimes assist in assessing training needs)
- Grants issued to employer, based on application process; requires matching funds/resources from employer
- Information and application available at website:
  - [http://www.tn.gov/labor-wfd/et_services_employers.html](http://www.tn.gov/labor-wfd/et_services_employers.html)
- Apply to local board (Knox County – Local Workforce Investment Area 3)
- For questions regarding application, contact Windie Wilson
  - Windie Wilson, Workforce Connections
  - 865 544-5200
  - Windie.wilson@knoxcac.org

**On the Job Training Funds**
- Funds made available to employers to cover cost of training of new employees determined eligible for WIA services
- Includes up to 50% of a new employee’s wages for a designated period of time
- Duration of training dependent on employee skill level, type of job
- Apply through Career Center in local workforce investment area
- For information, contact Tim Broderick
  - Tim Broderick, Tennessee Career Center at Knoxville
  - 865 594-6928
  - Tim.Broderick@tnccknox.org