



CALL FOR MENTOR APPLICATIONS

THE KNOXVILLE CHAMBER IS CURRENTLY SEEKING MENTORS FOR ITS PROPEL MENTOR/PROTÉGÉ PROGRAM.

To formally apply to be a Mentor please complete this online application along with any supporting documentation. Applications due by Monday, January 9th, 2012. You can complete the application online or submit a handwritten application to: Doug Minter, Business Development Manager - dminter@knoxvillechamber.com - Knoxville Chamber, 17 Market Square #201, Knoxville, TN 37902. Questions, call Doug Minter at 637-4550.

Qualifications and Submission Guidelines for Businesses Seeking To be part of the Propel Mentor/Protégé

REQUIREMENTS

- Company must be located in Innovation Valley Region (Knox Blount, Roane, Tellico, Loudon, or Oak Ridge)
- Applicant must be the ultimate decision maker.
- Business must be a Knoxville Chamber Premier Partner.
- Mentors pledge a minimum of 2 hours a month to be spent with their Protégé for one year.
- Mentors can create a team within their firm to mentor the protégé

BENEFITS

- Each Mentor/Protégé team is featured in "Commerce" section of the *Greater Knoxville Business Journal*.
- Recognition at networking events and Premier Partner functions.
- Promotion on Knoxville Chamber website listing the Mentor/Protégé teams.
- Receive Knoxville Chamber Mentor nametag

MENTOR APPLICATION

MENTOR GUIDELINES

- Should be a seasoned business owner, CEO, President or top level executive.
(Note: The responsibility of mentorship can be shared with multiple people within the company)
- Should have desire and ability to serve as a mentor for a CEO in the Innovation Valley Region.
- Must actively participate in mentoring relationship and attend PROPEL Mentor Protégé meetings and events.
- Must be willing to openly share business knowledge - both successes and failures.

2012 MENTOR INFORMATION

Name: _____

Title: _____

Name of Business: _____

Type of Business: _____

Business Address: _____

City: _____ State: _____ Zip: _____

Website, if any: _____

Business Email: _____

Business Phone: _____ Fax: _____

Home Phone: _____ Cell: _____

How did you hear about the Propel Mentor/Protégé Program? _____

Number of years in business: _____

Business size - Number of employees: Full Time _____ Part Time _____ Contractors _____

Annual volume of business last fiscal year: \$ _____ Year _____

Number of years in this company: _____ Number of years in current position: _____

Why are you interested in becoming a Mentor? (May be answered on separate page) _____

Describe your Mentors. How have they helped you?(May be answered on separate page) _____

Describe any previous mentoring experience you have. (May be answered on separate page) _____

What competencies and skills do you have that are valuable in a mentoring relationship? (May be answered on separate page) _____

What do you feel is the most important skill or experience you have to offer another business owner? (May be answered on separate page) _____

Please indicate whether the following are a strength (denote by "1"), an aspect of the business that you cannot help with (denote by "2"), an area that you are comfortable with that is not necessarily a strength or a need (denote by "3"), or not applicable (denote by "n/a"). This information will be one component considered in matching you with a business protégé.

- | | |
|--------------------------------------------|--------------------------------------|
| _____ Marketing and Advertising | _____ Operations and Production |
| _____ Accounting and Financial Management | _____ Management and Leadership |
| _____ Personnel and Staffing Issues | _____ Business Expansion |
| _____ Developing/Modifying a Business Plan | _____ Strategic Planning |
| _____ Managing Inventory | _____ Other Aspects (please specify) |

What are the three biggest mistakes you have made in business and what did you learn from each of them? (May be answered on separate page)

1) _____
Lessons Learned _____

2) _____
Lessons Learned _____

3) _____
Lessons Learned _____

What do you consider the greatest success in your business career and how has this changed the way that you lead within a company?(May be answered on separate page) _____

As a business leader, what have been your greatest strengths in moving the business forward? _____

Why would you like to be involved with a program such as the PROPEL Mentor Protégé Mentorship?(May be answered on separate page) _____

Go to the following website: <http://www.animalinyou.com/test.php> and complete the short survey. Once completed please write which animal personality that was assigned to you. Your animal personality is: _____

SIGNATURE

I understand that as a Mentor I am volunteering my time to help advance area entrepreneurial leaders. It is the sole discretion of my assigned protégés(mentees) to take or not take any advice that I may give and I may not hold them responsible for the success or failure of any items or ideas which we discuss. I further understand that the Knoxville Chamber through the PROPEL program reserves all rights to terminate my participation in the program at any time, and that I have no legal or equitable right to remain in the programming my participation is terminated.

Similarly, I understand that I can terminate my participation in the program at any time.

All information submitted on or with this Mentor application is true, complete, and valid to the best of my knowledge and belief.

Signed

Date

Print Name

